

# Bellbowrie Swimming Club Inc.

## **CODE OF BEHAVIOUR**

The following codes of behaviour are extracts from Australian Swimming Inc. Member Protection Policy. These codes have been adopted by Bellbowrie Swimming Club Inc. and a requirement of registration with our club, is that they are to be followed at all times. The complete Member Protection Policy will be made available should you wish to peruse it.

## **GENERAL CODE OF BEHAVIOUR**

Australian Swimming Inc endorses the following code of conduct for members, service providers and employees, particularly those responsible for activities involving members under the age of 18 years. As an Australian Swimming Inc member, service provider or employee you should meet the following standard of conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, Australian Swimming Inc standards, rules and policies.
- Operate within the rules of swimming including national and international guidelines that govern Australian Swimming Inc.

Australian Swimming Inc expects all members, service providers and employees to abide by this code of conduct, which upholds the principles and values of the organisation. They should recognise that at all times they have a responsibility, and a duty of care to other members, service providers and Australian Swimming Inc employees.

Specifically, they should:

- Understand the possible consequences of breaching Australian Swimming Inc.'s member protection policy.
- Immediately report any breaches of the Australian Swimming Inc member protection policy to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment toward others.
- Refrain from any form of discrimination toward others.
- Refrain from intimate relations with members with whom they have a supervisory role or power over.
- Refrain from any form of victimisation toward others.
- Provide a safe environment for the conduct of activities in accordance with any relevant Australian Swimming Inc policy.
- Show concern and caution toward others that may be sick or injured.
- Be a positive role model.

## **COMPETITOR CODE OF BEHAVIOUR**

- Play by the rules.
- Never argue with an official. Always use the appropriate rules and guidelines to resolve a dispute.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team.
- Be a good sport. Applaud all good performances whether they are made by your team or the opposition.

- Treat all participants in your sport, as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team mates and opponents.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

## **PARENT / GUARDIAN CODE OF BEHAVIOUR**

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

## **SPECTATOR CODE OF BEHAVIOUR**

- Remember that young people participate in sport for their enjoyment and benefit, not yours.
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome.
- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a young player for making a mistake. Positive comments are motivational
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- Show respect for your opponents. Without them there would be no competition.
- Encourage competitors to follow the rules and the officials' decisions.
- Do not use foul language, sledge or harass other competitors, coaches or officials.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

I/we \_\_\_\_\_

declare that I/we will adhere to the above codes of conduct at all times while attending any Bellbowrie Swimming Club Inc. function or while representing the club in any capacity. I/we will ensure that the children under our care will be directed to also follow the above codes of conduct.

Signed \_\_\_\_\_ Date \_\_\_\_\_